

# McCORMICK TRIBUNE FOUNDATION



The new McCormick Tribune Campus Center at Illinois Institute of Technology

Building for the Future

2003 Annual Report

## A Brief History of the Foundation

The McCormick Tribune Foundation was established as a charitable trust in 1955 upon the death of Colonel Robert R. McCormick, the longtime editor and publisher of the *Chicago Tribune*. McCormick played a major role in American journalism during the first half of the 20th century and built the Tribune Company from a single newspaper into a major

commander with the First Division, and for many years afterward, he remained active in the Army Reserves. These associations resulted in a strong bond between the colonel and the military, particularly the First Division.

In his will Colonel McCormick specified only that his fortune be used for "religious, scientific, literary, and educational purposes, or for the pre-



Colonel McCormick dedicates the WGN building in 1950, an eight- and eleven-story addition to the Tribune Tower. The Tower celebrated its 25th anniversary the same year.

media organization, consisting of newspapers, radio and television stations, and newsprint manufacturing. McCormick also served in the United States Army with the Mexican Expeditionary Forces under General Pershing and subsequently under the general in France during World War I. In that war he fought as an artillery battalion

vention of cruelty to children or animals." This has allowed the foundation to support a wide variety of efforts, ranging from the physical properties of the Cantigny estate and the First Division Museum through philanthropic support of its mission in communities, education, journalism, and citizenship.

## Table of Contents

Message from the President.....	2	2003 Communities Grants Highlights .....	34
Key Events of 2003 .....	4	2003 General Fund Grants.....	38
Special Initiatives .....	6	Summary of 2003 Grants Paid .....	42
The Communities Program.....	10	2003 Foundation Financial Highlights .....	43
The Journalism Program .....	16	McCormick Tribune Foundation Staff .....	46
The Education Program.....	22	McCormick Tribune Foundation Directors and Officers .....	48
The Citizenship Program .....	28		

# McCORMICK TRIBUNE FOUNDATION

2003 Annual Report

## Message from the President



The McCormick Tribune Foundation executive team, pictured at the dedication of the new McCormick Tribune Campus Center at Illinois Institute of Technology. From left to right: Louis J. Marsico, Vice President of Finance and Administration; Richard A. Behrenhausen, President and CEO; Nicholas Goodban, Senior Vice President of Philanthropy; David L. Grange, Executive Vice President and COO.

Colonel Robert R. McCormick appreciated architecture for its aesthetic appeal. When he conducted his world-famous competition for the Tribune Tower design in 1922, he considered a range of concepts before choosing a Gothic design. To the Colonel, architecture was a way to appreciate history, to evidence his community pride, and to put forth his own deeply held personal philosophies.



For the past decade, our foundation has found itself enmeshed in design and construction both at Cantigny and in Chicago. The First Division Museum, which celebrates the history of the Colonel's beloved First Division, and the Cantigny Visitors Center were our initial successes. More recently we were proud to see the McCormick Tribune Center open at Northwestern University in 2002, and this year we were honored to join Chicago's Mayor Richard M. Daley and numerous other dignitaries to mark the opening of The McCormick Tribune Campus Center at Illinois Institute of Technology, designed by renowned Dutch architect Rem Koolhaas.

This year also was marked by a special moment in our philanthropic history: the awarding of our \$1 billionth dollar since the establishment of our trust in 1955. Fittingly, the award, a \$250,000 grant, was presented to Metropolitan Family Services of Chicago—a group the Colonel not only supported during his lifetime when it was known as United Charities, but one his grandfather, Chicago Tribune Publisher Joseph Medill, instructed to be the delivery point for the 1871 Great Fire relief funds that poured into Chicago from around the world following an appeal from the Tribune.

As in past years, the foundation's impact reached beyond Chicago to an international audience. Our 2003 grants list reveals the continuing impact of our communities program in making lives better thanks to the efforts of our 46 philanthropic partners in 30 cities nationwide. Several partners, with our help, also provided immediate support to their communi-

ties this year when natural disasters struck. In Newport News, Va., those impacted by Hurricane Isabel sought relief through organizations receiving assistance from our partner, the Daily Press. In an even larger collaborative effort, the foundation created two Fire Relief Campaigns—North County Times and KSWB Fire Relief Campaign, and Los Angeles Times Family Fund/KTLA-5 Charities Fire Relief Campaign—to raise funds that would go to agencies aiding wildfire recovery in California.

And as the Colonel would have done, we stood behind our men and women in uniform who answered their call to service in these times of crisis. Among other initiatives, the foundation provided emergency funds to family members of First Division soldiers who were injured, killed, or who experienced unusual hardship as a result of current combat operations. We also supported the Illinois National Guard deployed around the world by offering soldier morale support needs.

At the McCormick Tribune Foundation we are ever mindful of our benefactor. Colonel Robert R. McCormick was a man of passion, vision, and commitment. It has been almost half a century since his death, but his vision remains as our beacon on the path of philanthropy. Clear guidance and direction from our board of directors, the steady growth of our endowment and the dedication and hard work of our staff has enabled us to continue to build for the future while never losing sight of our past.

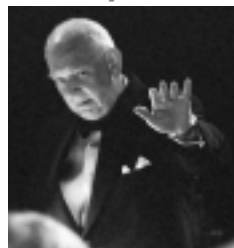
Richard A. Behrenhausen  
*President and*  
*Chief Executive Officer*  
McCormick Tribune Foundation

...As the Colonel  
would have done,  
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women in uniform...

# Key Events

The following were among the many foundation-supported events in 2003:

## January



With a musical career spanning five decades, Bill Russo, beloved founder of the Chicago Jazz Ensemble—a foundation

grantee—passes away at age 74.

## February

Foundation grantee the Day Care Action Council of Illinois, along with parents and child care providers, urge Illinois lawmakers to raise child care income eligibility guidelines to 2003 levels.

## March

The foundation co-hosts the Cantigny Conference, “Dirty Wars,” with Boston University, which probes the sensitive issue of achieving a balance between international laws that protect prisoners of war and intelligence gathering.

## April

The American Red Cross of Greater Chicago breaks ground for the new foundation-funded Disaster Operations Center.



Shedd Aquarium’s Wild Reef exhibit, which includes the McCormick Tribune Stingray Way, opens to the public.



The McCormick Tribune Fellows Initiative publishes “Executives of Color: What It Takes To Succeed,” a thoughtful

look at the challenges executives of color perceive.

## May

With foundation support, Mundelein Seminary breaks ground for the Feehan Memorial Library Extension, which will house a viewing gallery for its rare materials and special collections.

AMVETS and the foundation dedicate a memorial carillon in Henri Chapelle, Belgium, to honor World War II U.S. veterans.



## June

Dennis FitzSimons, foundation board member, presents a \$250,000 grant in support of the United Negro College Fund at the Black and White Ball gala event.

With seven partner funds, the foundation’s communities program launches a new Internet-based fundraising initiative, the Donor Advised Giving Program, which allows donors to contribute online, earn a match on their donations, and make recommendations on which agencies they wish to support.

The National Association of Hispanic Journalists highlights its new “Parity Project” to help news organizations double the percentage of Latinos working in newsrooms within five years.

The foundation sponsors the Cantigny Conference, “The Role of the Military in Homeland Security,” which gathers experts from local, state, and national levels of law enforcement; emergency response; public health; military; academia; and other fields to discuss the role of the military in post-9/11 America.



Supported by a grant from the foundation, the Community Veterans Memorial Park in Indiana opens to the public, featuring life-size monuments of soldiers memorializing veterans of World War I and II, Korea, Vietnam, and Desert Storm.

Five early childhood teachers are honored during the annual Kohl McCormick Early Childhood Teaching Awards ceremony.

## July

As part of the foundation’s Service America program, West Point Cadets spend several weeks volunteering at local nonprofits and tutoring students in two Chicago public elementary schools.

Advancing Afterschool 2010: Creating a Roadmap for the Future convenes a group of 40 leaders in the after-school field, resulting in a report outlining best practices in after-school programs.

## August

In the seventh Cantigny military-media conference since 1992, top military officers, journalists, and media executives assess military-



media relations during the just-completed Iraq war and recommend changes to facilitate better coverage in the future.

## September



The \$48.2 million dollar McCormick Tribune Campus Center at Illinois Institute of Technology opens, the first building completed in North America by renowned Dutch architect Rem Koolhaas.

MTF and its communities program partner, the Daily Press, launch fundraising efforts in Newport News, Va., to help the victims of Hurricane Isabel in the Virginia Peninsula area.



Northwestern University's Medill School of Journalism begins MTF-funded graduate course, "Covering Conflicts," providing 15 students intensive immersion in military strategy and operations, plus key insights into coverage of war, war crimes, terrorism, and peacekeeping.

The foundation funds the Fort Riley Sesquicentennial Conference in Kansas to celebrate the anniversary and history of the Big Red One in its former home base of Fort Riley.

Voices for Illinois Children hosts its annual foundation-supported Start Early professional development conference in Chicago.

## October

WGN Radio 720 Neediest Kids Fund becomes a beneficiary, along with the Illinois chapter of the Juvenile Diabetes Research Foundation, of the 25th annual Ron Santo Walk for the Cure. The event raises more than \$3 million.

Communities program partners in Southern California begin joint fundraising in response to wildfires ravaging the area. The campaign results in foundation grants of almost \$2 million to assist those in the nearly 750,000 affected acres.



Chicago and the foundation host publishers and editors from throughout the Americas for the 59th annual General Assembly of the Inter American Press Association.

After an intense six-week training program, volunteers from City Year, a foundation grantee, embark on a 10-month program in which they participate in leadership development, civic engagement, literacy tutoring, and after school programs.

## November

As part of its Rey of Hope II campaign to expand their school serving



youth on Chicago's West Side, Cristo Rey Jesuit High School opens the new McCormick Tribune Lobby.

American Society of Newspaper Editors Foundation completes the 14th in a series of 24 seminars for newspaper executives designed to help them implement the findings of groundbreaking new newspaper readership research.

The Power of Documentation: Children's Learning Revealed exhibit opens to more than 2,000 early childhood educators at Chicago Children's Museum, coinciding with the National Association for the Education of Young Children's annual conference.

## December



The McCormick Tribune Foundation awards its billionth dollar to Metropolitan Family Services, an organization that Colonel McCormick as well as his grandfather, Joseph Medill, supported during their lifetimes.

The foundation's board of directors concludes the year by awarding \$12.6 million in grants nationwide, bringing total foundation giving in 2003 to more than \$88 million. In addition, the board approves the addition of Atlanta-based WB36 Charities to the communities program.



# Special Initiatives



Amanda Alpert, left, and Suzanne Roth, McCormick Tribune Leadership Fellows at the University of Chicago

**T**he McCormick Tribune Foundation supports a limited number of major institutions and programs through its Special Initiatives category. These initiatives are generally within the Chicago metropolitan region for projects and organizations that do not fit within the foundation's four primary grantmaking categories.



## Preparing Chicago's Future Leaders



Robert T. Michael and Edward F. Lawlor work in tandem hoping to mold future Chicago leaders.

In a unique partnership with two schools at the University of Chicago, the foundation funded a fellowship program intended to prepare a cadre of future leaders for Chicago.

The Program for Urban and Community Leadership (the Program) joins students in the Irving B. Harris Graduate School of Public Policy Studies and the School of Social Service Administration in an intensive journey that combines the strengths of both schools.

"The McCormick Tribune Leadership Fellows have been informed and inspired about Chicago and about the importance of leadership in addressing the challenges of urban living, and have been exposed to the practical side of urban public policy," says Robert T. Michael, director of the Fellows Program at Harris.

His counterpart in the Program, Edward F. Lawlor, dean of the School of Social Service Administration, echoes this sentiment. "The students are treating these fellowships as a way to integrate their classroom experience

and their field education with an understanding of a set of important issues that confront the city," he says.

Two of the Program's students—Suzanne Roth and Amanda Alpert—attest to the benefits of this approach. "Through my participation in this program, I have expanded my knowledge of urban communities and the issues that affect them, and gained an understanding of the roles that individuals play in community development efforts," says Roth. She is a second-year evening student at SSA who works for the Mikva Challenge, a nonprofit whose goal is to engage Chicago high school students in the political process.

Alpert, an administrator with Chicago Public Schools, appreciates the networking and learning opportunities that accompany the Program. "Over time, the Program will create a group of civic-minded leaders prepared to work with the city and the surrounding areas on the issues and concerns of its communities."

"Over time, the Program will create a group of civic-minded leaders prepared to work with the city and the surrounding areas..."

Amanda Alpert  
McCormick Tribune Leadership Fellow  
University of Chicago



McCormick Tribune Leadership Fellows complete coursework as well as field experiences in order to graduate from the program.

## Designing the Future



The McCormick Tribune Campus Center at Illinois Institute of Technology, which opened September 30, combines stunning, state-of-the-art architecture with practical conveniences.



The opening of the McCormick Tribune Campus Center at IIT... marked a milestone for the famous design, architectural, and engineering school.

While University of Chicago is building bridges between its students and the community, Illinois Institute of Technology built its own “bridge” that connects students, faculty, and visitors with one another—literally.

The opening of the McCormick Tribune Campus Center at IIT (the Center) in September marked a milestone for the famous design, architectural, and engineering school.

The first completed North American project for renowned Dutch architect Rem Koolhaas, the \$48.2 million building located in the heart of IIT’s campus boasts many conveniences within its 110,000 square feet.

Included are dining facilities, auditorium and meeting rooms, student organization offices, the campus bookstore, a coffee bar, a post office and a convenience store.

Above it, encased in a nearly sound-proofed, 530-foot stainless steel tube, is the elevated Green Line train, which makes a stop about a block south of the Campus Center.

The foundation’s benefactor, Colonel Robert R. McCormick, took a special interest not only in architecture but also in improving Chicago and making it a world-class city. The Center is another sign that the city’s South Side continues to be revitalized.

# Building a Better Chicago



Junior high school students visiting Adler Planetarium in Chicago communicate via satellite with astronauts aboard the International Space Station.

Included among our other exciting special initiatives are grants to the Adler Planetarium and Lincoln Park Zoo.

Chicago has a wealth of cultural institutions and learning centers that provide educational opportunities to children in partnership with area schools.

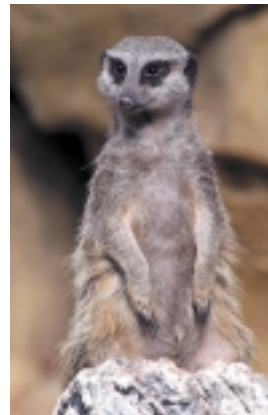
One such organization is Adler Planetarium, which received funding for the *Cosmic Gateway* program that, through advanced technology, connects classrooms to science education at the Adler. This technology allowed eighth graders at the Adler to communicate via live satellite with astronauts working on the International Space Station. The students asked questions ranging from “how does the food taste,” to “what does it feel like to float”—giving inner-city youth the opportunity to consider the possibility

of their own dreams.

Back here on Earth, children and their families are being entertained at Lincoln Park Zoo by a new addition—the meerkat and aardvark exhibit.

The exhibit, in the Regenstein African Journey, recognizes the foundation's contribution to the zoo's endowment campaign, which allows its programs to remain free to the public and supports its educational mission.

The *Cosmic Gateway* program...  
through advanced  
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science education  
at the Adler.



"Bill," a meerkat housed within Lincoln Park Zoo's Regenstein African Journey exhibit, is one of the zoo's newer residents.



# The Communities Program



Mark Krieschen, general manager of WGN Radio 720 and head of the Neediest Kids Fund

In partnership with newspapers and their readers, broadcasters and their listeners and viewers, and sports teams and their fans across the country, the communities program of the McCormick Tribune Foundation encourages charitable giving and seeks to improve the social and economic conditions of 30 communities nationwide in which these partners live and work.

## Encouraging Success in School



Lila Leff, founder and executive director of Umoja, encourages a Manley Career Academy student.

One would expect to see the general manager of a large-market radio station seated in his office, considering new programming, fielding calls from the public, and keeping an eye on competing stations.

But on this day, Mark Krieschen, general manager of WGN Radio 720, is visiting MTF grantee Umoja, housed within the Chicago Public Schools' Manley Career Academy. As WGN Radio 720's general manager, Krieschen wears a second hat as the head of WGN Radio 720's Neediest Kids Fund's giving committee, a fund of the McCormick Tribune Foundation. Today's visit is one way in which Krieschen ensures that Neediest Kids Fund support is on target with the needs of the community.

Umoja offers a variety of services—including technical training—to youth attending Manley. The career academy serves some of the city's most educationally and economically challenged young people, and since

Umoja's launch in 1997, the graduation and off-to-college rates of participating students has increased by 500 percent. These results are reassuring to Krieschen and his giving committee.

"(Manley) has been an excellent place for Umoja to demonstrate that our model is effective and can help some of our most disenfranchised young people to reinvest in themselves, their education, their future, and their community," says Lila Leff, founder and executive director of Umoja.

She credits the Neediest Kids Fund with being among the first to invest in Umoja, providing leverage to earn other funding.

Krieschen knows firsthand the impact business can have on strengthening a community's resources, and explains that a dedicated staff makes balancing his double duties easy. "Now, I have the opportunity to run the station, get involved in our community, and work with a great group of people."

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Lila Leff  
founder and executive director  
Umoja



Since Umoja's 1997 launch, off-to-college rates of Manley students like these has increased by 500 percent.

## Showing Community Responsibility



Children learn expression through art during an Inner-City Art activity.



The LA Times Family Fund reaches out to the community in part by making grants like this one, which funds art education to second and third graders.

Newspapers shoulder a hefty social responsibility, not just in accurate reporting, but also in improving their neighborhoods. The *Los Angeles Times* finds many ways to demonstrate its commitment to the community. A partner with MTF's communities program, the newspaper is doubling the efforts of its LA Times Family Fund, a fund of the foundation.

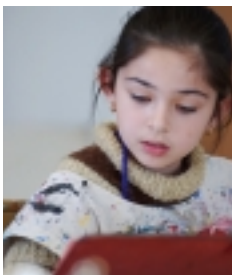
"In the five-county area we serve, homelessness is growing, the needs of special needs or disabled children are growing, and the food banks are desperately searching for contributors," says Gisselle Acevedo-Franco, vice president/public affairs for the *LA Times*.

The *LA Times* staff decided to expand the reach of the Family Fund on every front, from increasing donor lists and advertising to hiring new and creative staff members to manage it.

"I think the most important strength I have is my understanding of philanthropy," says Chia Yen, development director at the Fund,

whose previous experience with large institutions has been an asset in bringing nonprofit know-how to a fast-paced entrepreneurial environment like the *LA Times*. "For me, the hardest challenge has been getting to know all the nonprofits the Family Fund supports and serves. But I should also mention that it has been a blessing as well. Getting to know them gives meaning to my work."

So far, the response has been positive—Acevedo-Franco points out the files of thank-you notes that suggest the Fund is on the right track. Yet, "You have to be committed to multiple avenues, including in-paper space, direct mail, telefunding, which is a new method we tried this year, public service announcements, and radio," she explains. "People need to hear and see your message many times before it clicks that we are part of this community and we are making a difference. No one person learns in one way, so you must continue to try to reach and teach people about your efforts in every style possible, to be truly successful."



A child works independently on an art project.



## The Communities Program



Gisselle Acevedo-Franco, vice president/public affairs at the *Los Angeles Times*, and Chia Yen, development director at the LA Times Family Fund

“People need to hear and see your message many times before it clicks that we are part of this community and we are making a difference.”

Gisselle Acevedo-Franco  
vice president/public affairs  
*Los Angeles Times*

## The Communities Program



Rebecca Polihronis, left, manager of community relations for Cubs Care, and Sister Marguerite Bartling, program director at House of the Good Shepherd

**“If a mother can’t support herself,  
economic necessity may force her to  
return to an abusive relationship...”**

Sister Marguerite Bartling  
*program director*  
House of the Good Shepherd

## Developing Stronger Families



Staff at House of the Good Shepherd assist survivors of domestic violence toward financial and emotional independence.

After the heartbreak of the 2003 baseball season, Cubs fans everywhere resurrected their familiar mantra: “there’s always next year.” But off the field, 2003 was yet another championship year for the Cubs.

Through its support of sport programs for youth and the disabled, the Cubs reach beyond the friendly confines of Wrigley Field by making grants through Cubs Care—a McCormick Tribune Foundation fund—to area nonprofits that meet Cubs Care guidelines.

But what sets Cubs Care apart from many team-affiliated charities is that it also focuses on another more serious issue—domestic violence prevention.

“Domestic violence is very prevalent in a city the size of Chicago,” says Rebecca Polihronis, manager of community relations for Cubs Care. “There are not that many shelters or agencies available to help these women and their families.”

Cubs Care, for instance, currently supports House of the Good

Shepherd, which has a capacity for 14 families; most stay about four months. The intensive program promotes healing and recovery for women and children caught in the cycle of domestic violence, and also teaches independence and self-sufficiency.

“MTF has provided important support of our education services,” says Sister Marguerite Bartling, program director at HGS. “If a mother can’t support herself, economic necessity may force her to return to an abusive relationship simply because she has nowhere else to live. Therefore, we stress education and job skills as critical components of our recovery program.”

Ninety percent of the women who have entered HGS’s residential program in recent years have moved on to stable, more independent housing. Follow-up telephone calls to former residents who left up to two years ago indicate that 96 percent remained free of domestic violence.

“We are deeply grateful to the McCormick Tribune Foundation for helping to make these successes possible,” Sister Bartling says.



House of the Good Shepherd facilities allow families to stay for extended periods of time to recover from the cycle of domestic abuse.



# The Journalism Program



Sergio Muñoz, head of the Chapultepec project and editorial writer for the *Los Angeles Times*

**T**he journalism program seeks to promote the development of effective and farsighted leadership for news organizations, champion freedom of expression and diversity of staffing and content for all news media, support the Medill School of Journalism at Northwestern University, and encourage full, informed coverage by the media of national security issues.

## Celebrating Freedom of the Press



IAPA members spend an evening at Chicago's Field Museum.

The movement toward a free press in the Western Hemisphere made a significant stop in Chicago this year, when the foundation co-hosted the Inter American Press Association's (IAPA) annual meeting. The conference provided hundreds of publishers and editors from throughout the Americas a break from their hectic—even dangerous—day-to-day schedules to reflect on their experiences, hear the similar challenges others face, and glean new information to help them better accomplish their missions.

The gathering was sweetened by a foundation-funded private performance of the Chicago Symphony Orchestra, where IAPA delegates joined hundreds of leaders of Chicago's Latino community.

"To protect the lives of journalists is by far our most urgent task," explains *Los Angeles Times* editorial writer Sergio Muñoz of his work as head of one of one of IAPA's most important undertakings, the Chapultepec project. The project promotes the

Declaration of Chapultepec, a free-press manifesto now approaching its 10th anniversary. By signing the Declaration, leaders of more than 20 nations have agreed to end violence against journalists, insult laws, and other tactics designed to prevent journalists from fulfilling their duties as reporters.

"Yet, there are many other tasks we must focus on," Muñoz says. "We are trying to build bridges of understanding between journalists and judges and legislators and business-people and communities at large, so that we all understand why freedom of the press benefits society at large."

At two assemblies a year, IAPA members hear reports on the state of press freedom. "Based on these individual reports, the assembly issues resolutions, and sometimes agrees to send missions to countries where the attacks against freedom of the press are unbearable," Muñoz explains, adding that it is done to make officials aware of the situation, and even to seek a remedy.

"To protect the lives of journalists is by far our most urgent task."

Sergio Muñoz  
editorial writer, *Los Angeles Times*  
director, Chapultepec project



Jack Fuller, left, president of Tribune Publishing and a foundation board member, becomes IAPA's new president during the annual meeting.



Daniel Barenboim prepares the Chicago Symphony Orchestra for a special performance for IAPA attendees.

## Joining Together to Fight Secrecy



Using the Internet for gathering information about the government has become more difficult in the wake of September 11.



Doug Clifton and his staff at *The Plain Dealer* talk through the day's news and photos.



Editors continue searching for ways to keep government information available to the public.

A definitive line is forming between the pre- and post-September 11 worlds when it comes to access to information about government and other public matters in the United States. Security concerns and changing government policies in the wake of the terrorist attacks have created a challenging environment for journalists, who believe many traditionally open doors to information about public business are now being shut.

"The penchant for secrecy is growing daily, not just on the federal level but at every level of government," says Doug Clifton, editor of Cleveland's daily newspaper, *The Plain Dealer*, and chairman of the American Society of Newspaper Editors' (ASNE) Freedom of Information Committee. "Oddly, citizen support for openness is slipping as fear of terrorism rises and concern over lost privacy increases. That makes the job even harder because the politicians respond better to citizen concerns than to media ones."

In response to this trend, MTF's journalism program made a series of grants to various organizations, including ASNE's foundation, to explore and respond to increasing attempts to close off the press from basic information. ASNE's grant allowed it to convene a conference to enable openness advocates to better understand and react to the shifting relationship between national security and access to information.

"In the end we decided to form a coalition of journalistic groups so that we could more quickly respond to threats, enhance coordination among groups, reduce redundancy, and better align our collective efforts," explains Clifton.

Though the current environment will require patience as journalists continue their goal of accurate reporting, Clifton and his colleagues remain optimistic—and, he says, "MTF has been consistently supportive of press freedom and freedom of information issues. The foundation always offers a sympathetic ear and follows through with financial and spiritual support."



# The Journalism Program



Doug Clifton, editor of Cleveland's *The Plain Dealer* and chairman of the American Society of Newspaper Editors' Freedom of Information Committee

"The penchant for secrecy is growing daily, not just on the federal level but at every level of government."

Doug Clifton  
editor, *The Plain Dealer*  
chairman, American Society  
of Newspaper Editors' Freedom  
of Information Committee

## The Journalism Program



Jack Fuller, president of Tribune Publishing

“There’s more mutual respect, which is  
in part the consequence of working  
together on the battlefield.”

Jack Fuller  
*president*  
Tribune Publishing

## Bridging the Military-Media Gap



John McWethy (center), chief national security correspondent for ABC News, drives home a point during the Military and the Media conference at Cantigny.

Relations between military and media always have been strained, and for understandable reasons: balancing their differing missions is a challenge. Nevertheless, since 1992, the foundation's journalism program has been helping facilitate a balance through its "Military and Media" conference series, a biennial gathering of top military and media experts.

In addition to airing concerns and potential solutions for compromise, the conferences encourage relationship-building and thoughtful discussions in a neutral environment.

Jack Fuller, president of Tribune Publishing and a member of MTF's board—himself a veteran of reporting on military conflict—opened the first conference in 1992 and closed this year's with thoughtful reflections on how the relationship has evolved.

"There's more mutual respect, which is in part the consequence of working together on the battlefield," Fuller said. "It's only a slight overstatement to say that back at the time of the first conference there was hor-

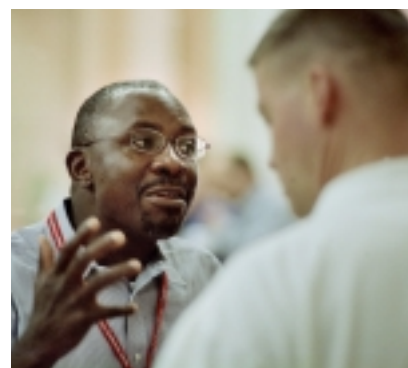
ror among the military people at the prospect... of trying to fight a war with real-time, live coverage from the battlefield." However, he said, now it was evident the military became sophisticated about media and learned to use them to the advantage of a mission, as journalists who were embedded with military units felt emotional bonds with the soldiers, which brought an important human element to the reporting.

Though he felt this was positive, he cautioned journalists: "The issue for us is to try to balance the deep emotionality and appeal of that part of what we do with the more cerebral, distant, skeptical side of what we do, which is to try to understand what's really happening in the large sense and the long-term significance of it for our country."

Like all relationships, the one between military and media presents challenges—but keeping the doors open for communication is key to achieving appropriate coverage of conflicts.



Walter Rodgers, CNN's senior international correspondent based in London, reported from the U.S. Army's 7th Cavalry as an embedded journalist in Iraq.



Dele Olojede, *Newsday's* foreign editor, participates in discussions about news coverage during the Iraq war.

# The Education Program



Tom Layman, executive director of the Chicago Metro Association for the Education of Young Children, and Octavia Durham, Professional Learning Communities facilitator for the Association

The education program seeks to improve the quality of early childhood education by increasing the number of accredited preschool programs in Chicago's low-income communities, enhancing the skills and recognition of preschool directors and teachers, improving the early childhood education system, and heightening public awareness of the importance of early childhood education.



## Opening Lines of Teacher Communication



Teachers attending the Association's annual conference stopped at the Chicago Children's Museum on Navy Pier, which featured an exhibit entitled "The Power of Documentation: Children's Learning Revealed."

Using young children's school work to measure how they develop in their environments is proving to be among the most inspiring new ways early childhood teachers are forming their curricula.

"We had a child at (one center) who drew two pictures of a truck on two different occasions," says Tom Layman, executive director of the Chicago Metro Association for the Education of Young Children (the Association). One of the pictures was quite detailed, while the other was fairly crude. "We realized that when the child made the first one, she was in a quiet, calm environment, whereas the second drawing was made in a noisier environment, where she had trouble concentrating. We could see that for her to do her best work, she needed to be in a quiet place."

Teachers must recognize behavior patterns and use each child's body of work to determine best teaching practices. The Association facilitated this learning process through two foundation-funded initiatives, Professional

Learning Communities (PLCs), and an exhibit entitled "The Power of Documentation: Children's Learning Revealed" at the Chicago Children's Museum.

PLCs include workshops and discussion groups in which teachers share their experiences to help better their students' learning outcomes.

"Teachers are validated about the work they do in the classroom," explains Octavia Durham, PLC facilitator for the Association. "They see that they really do have a lot of knowledge; they just need help recognizing that and applying it."

The Chicago Children's Museum exhibit upholds similar goals. Featuring the work of local children, hundreds of teachers visited the display and discussed how their experiences related to the visible outcomes in the displays.

"They support each other," Durham says of PLC participants. "I feel good about the information the teachers share with each other, and how much they know."

"I feel good about the information the teachers share with each other, and how much they know."

Octavia Durham  
PLC facilitator  
Chicago Metro Association for the  
Education of Young Children



Professional Learning Communities encourage teachers to share their experiences and to learn from one another.

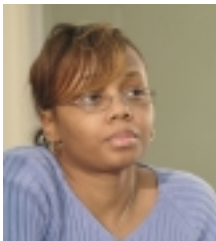
## Creating a Higher Standard



Students taking child development classes at Olive-Harvey College exchange ideas with one another and their teacher, Ivy Cobbins.



Through a new faculty development initiative at City Colleges, Dr. Cobbins, center, feels a renewed sense of motivation in promoting student success.



Aligning college coursework with national standards increases the likelihood of a future teacher's preparedness in the classroom.

Building a qualified early childhood work force has proven a nationwide challenge, but City Colleges of Chicago is one step closer to reaching this goal.

"We want to assure that our college students are going to have the requisite knowledge and skills they need to be effective classroom teachers," says Jana Fleming, Ph.D., executive director of child development studies at City Colleges. Supported by a foundation grant, Fleming's many goals include providing professional training for the child development faculty across the seven campuses.

"We found that we don't all do the same thing, and there are some areas where we could be more uniform," explains Ivy Cobbins, Ed.D., faculty member at City Colleges' Olive-Harvey College. "The mandate is to train students to become proficient in teaching children, and we need to do our job well so our students can do their job well."

Fleming asked faculty to develop a list of topics in which they wanted

additional training. "It put the onus on them to decide the direction we need to take, and they see they must play an active role in getting where they want to be," Fleming explains. She believes the faculty fully supports the initiative, and Cobbins agrees. "The faculty interaction brings about a heightened sense of motivation and interest in promoting student success," Cobbins says.

Though there are many components in City Colleges' plans for enhancing their child development program, such as aligning college courses with national standards, faculty development is arguably among the more important because, as Fleming points out, there is a strong correlation between teacher education and the quality of teaching provided.

Unifying and strengthening City Colleges' curriculum is a step toward guaranteeing that future teachers are prepared to enter classrooms with the best tools to educate Chicago's youngest children.

## The Education Program



Jana Fleming, Ph.D., executive director of child development studies at City Colleges of Chicago, and Ivy Cobbins, Ed.D., faculty member at City Colleges' Olive-Harvey College

“We want to assure that our college students are going to have the requisite knowledge and skills they need to be effective classroom teachers.”

Jana Fleming, Ph.D.  
*executive director  
of child development studies*  
City Colleges of Chicago



## The Education Program



Jane M. Garza Mancillas, executive director of El Hogar del Niño and recent recipient of the Illinois Director Credential

“They (institutionalize training) in other career fields, but this seems like a first for early childhood... It makes a lot of sense.”

Jane M. Garza Mancillas  
*executive director*  
El Hogar del Niño



## Blazing a Career Path



Karen Bruning, center, career development director at the Network of Child Care Resource and Referral Agencies, confers with recipients of the Network-created Illinois Director Credential.

Though research in the field of early care and education shows a strong correlation between teacher training and children's learning outcomes, developing guidelines and standards for this advanced training is still in its infancy.

The Illinois Network of Child Care Resource and Referral Agencies (the Network) is continuing its pioneering work in the career development for early childhood education professionals by creating two foundation-funded components for teacher development and director certification: the career lattice and the Illinois Director Credential (IDC).

"Early childhood practitioners confront numerous obstacles as they seek more education and training, and employers face tremendous challenges in recruiting and retaining qualified staff," says Karen Bruning, career development director at the Network. For this reason, the Network introduced the career lattice, a professional development system that identifies what courses and competencies teachers need for career advancement.

"There is no coherent career path for early childhood providers in Illinois," Bruning explains. One problem is that there is a lack of uniform standards that recognize work-based experience and community college courses as valid credentials to obtain advanced training or higher education—in addition to the issue of access to courses, which is limited in some parts of Illinois.

Early childhood directors face similar challenges. While they have obtained leadership roles, they often lack certification of their educational and field-related achievements. To help overcome this barrier, the Network developed the IDC.

"I wanted to document my experience," says Jane M. Garza Mancillas, executive director of El Hogar del Niño. Mancillas, who obtained her credential in the spring, feels institutionalizing training in the field legitimizes it as a career. "They do it in other career fields, but this seems like a first for early childhood," she said. "It makes a lot of sense."



Creating uniform standards and a credentialing system for early childhood practitioners helps to ensure the best care for young children.

# The Citizenship Program



Tammi Jordan, left, Bronzeville Military Academy graduate and scholarship recipient, and Jeannette Howard, counselor at Bronzeville

**T**he citizenship program seeks to engage young people in civic affairs, strengthen the nonprofit sector, honor patriotism, and facilitate discussions of key issues affecting the nation's future.

## Reaching Their Full Potential



Bronzeville Military Academy, a unique member of Chicago Public Schools, receives more than 1,000 student applicants every year.

With recent efforts under way to revitalize Chicago's South Side, many believe the new building developments and the rehabilitation of its older landmarks signal the beginning of a turnaround.

Included in this reawakening was the opening of Bronzeville Military Academy, which welcomed its first class of cadets in August 1999. Part of Chicago Public Schools, Bronzeville is housed in the former headquarters of the "Fighting 8th," the country's oldest African-American National Guard regiment.

It is not hard to see why more than 1,000 students apply each year for the school's 150 slots—of the first graduating class of 104 students, Bronzeville boasted a 90 percent off-to-college rate, with 70 percent of those going on to four-year institutions.

The foundation's longstanding support of military efforts through its citizenship program, coupled with Bronzeville's remarkable early success, led to foundation-funded college

scholarships for five members of the class of 2003.

"Without a doubt, students in this day and age have serious financial issues that may prevent them from getting to college," says Jeannette Howard, counselor at Bronzeville who oversaw the scholarship committee. "I make all the announcements about scholarships, and when I put this bulletin up, they all came running." Howard and fellow committee members made decisions based upon grade point averages, school and community contributions, and interviews with almost 20 applicants.

Foundation scholarship recipient Tammi Jordan, now a freshman at University of Illinois at Urbana-Champaign, says the stress of financial needs in her first year of college has been greatly lifted. The scholarship supplemented her mother's encouragement to go to college. "My first year of college, I don't really have to pay for anything. It's all taken care of," she says. "I feel so blessed."

"Without a doubt, students in this day and age have serious financial issues that may prevent them from getting to college."

Jeannette Howard  
counselor  
Bronzeville Military Academy



Tammi Jordan, with a fellow Bronzeville alumnus, visits her former school.

## Supporting Resource Organizations



Performers with the Luna Negra Dance Theater practice moves with founder and artistic director, Eduardo Vilaro, who learned new financial moves from the Arts and Business Council of Chicago.



Eduardo Vilaro worked with the Arts and Business Council to develop Luna Negra's five-year strategic plan.

As the curtain goes up and the dancers take their places, it is doubtful they are thinking of financial strategies that would ensure the theater's growth or security.

But thanks to the Arts and Business Council of Chicago, the performers and choreographers of the Luna Negra Dance Theater—whose goal is in part to break stereotypes of Latino traditions by presenting contemporary Latin-American culture—are learning how they can embrace the less romantic “dollars and cents” side of their business.

“We know what we’re doing as artists; we can do it with our eyes closed,” says Eduardo Vilaro, founder and artistic director of Luna Negra, located on Chicago’s North Side. “But in reality, you need to create a business. It’s on that side that we need guidance and mentorship.”

To help foster this kind of infrastructure development, the Council employs its four core programs, which include locating and placing corporate professionals onto nonprofit boards; providing consultants to

assist with fiscal management and marketing; hosting grant writing workshops; and measuring the effectiveness of its assessment tool, which documents an organization’s development and helps measure impact.

Operating grants like the one the foundation made to the Council “are the backbone of any capacity-building service organization,” says Joan Gunzberg, the Council’s executive director. “Part of the increasing demand for the (Council’s) programs stems from the fact that arts organizations are increasingly aware of the stiff competition for people’s leisure time, as well as the need to become more business-savvy.”

Vilaro illustrates this point through the five-year strategic plan the Council helped to develop, which created good faith with Luna Negra’s board and encouraged sound fiscal management.

“It is extremely important that we have resource organizations such as the (Council) in order to have a thriving arts community in Chicago,” Vilaro says.



## The Citizenship Program



Eduardo Vilaro, founder and artistic director of the Luna Negra Dance Theater, and Joan Gunzberg, center, executive director of the Arts and Business Council of Chicago

“It is extremely important that we have resource organizations such as the (Council) in order to have a thriving arts community in Chicago.”

Eduardo Vilaro  
*founder and artistic director*  
Luna Negra Dance Theater

# The Citizenship Program



Reggie Winfrey, executive director of Citizens Information Service of Illinois

“...all (aspects of the Future Voter Program are) very important to educating today’s youth on becoming a more responsible and informed citizen.”

Reggie Winfrey  
*executive director*  
Citizens Information Service of Illinois

## Getting Out the Vote



Demetrius Thomas, a senior and registered voter at Neal F. Simeon Career Academy, discusses the reasons young people should vote.

Letting and keeping adults interested in performing one of their most vital civic duties—voting—has proven a challenge for politicians and civic rights groups alike. Hoping to prevent this attitude from forming in future voters, the Citizens Information Service of Illinois specializes in catching people early.

Among CIS's many youth-targeted initiatives is the Future Voter Program, which selects Illinois high school students ages 16 to 18 to learn more about civics via classroom instruction, community service, mock elections and debates, and Get Out the Vote. The goal is to inform and educate students, thereby encouraging them to become more participatory not just as future American voters, but as American citizens.

Reggie Winfrey, executive director of foundation grantee CIS, says the program's many facets "are all very important to educating today's youth on becoming a more responsible and informed citizen," he explains.

Today, Winfrey and CIS program officer, Candace Kendrick, are registering a classroom of 18-year-old seniors at Chicago Public Schools' Neal F. Simeon Career Academy to vote. In the classroom discussions, students talk about things they'd want to change in their community—such as long road delays—and learn which level of government addresses which issue, how to reach the representatives, and how to make decisions on candidates.

"Whatever they decide is what's going to happen," says senior Demetrius Thomas—already a registered voter—of elected officials. "You don't want someone who isn't going to do anything, or someone who is just taking up space."

Thomas, who plans to attend college in the fall, believes that every vote counts in an election. "If you don't vote, you won't make a difference," he emphasizes. "It's an important decision in your life. You can't change something without voting for the right person."



With staff member Candace Kendrick, Reggie Winfrey visits high schools to spread the message about the importance of voting.



Candace Kendrick engages students in civic discussions.



# 2003 Communities Grants Highlights

Guidelines for grant applications under the communities program may be obtained from participating corporate entities or from the McCormick Tribune Foundation. To find out if an agency qualifies for funding, grantseekers are encouraged to visit the communities program section of the foundation's Web site ([www.mccormicktribune.org](http://www.mccormicktribune.org)) prior to submitting an application.

## Allentown, PA



### Morning Call Charities

\$22,500  
Supports education and literacy programs for children, adults, and those with disabilities.

## Anaheim, CA



### Angels Care

\$337,000  
Supports recreation, education, and health programs that assist underprivileged and disabled youth.



### Mighty Ducks Care

\$490,000  
Funds programs that focus on children and youth, education, health, and special needs in underserved communities.

## Baltimore, MD



### Baltimore Sun Charities

\$57,500  
Provides grants to organizations that assist children, youth, and families in need throughout the Baltimore metropolitan area.

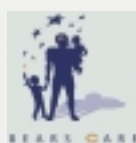
## Boston, MA



### WB56 Family First Fund

\$693,800  
Primarily supports programs providing academic and social development to children and teens, such as mentoring programs, academic tutoring, and peer leadership training.

## Chicago, IL



### Bears Care

\$1,076,000  
Supports education, youth and families, athletics, entrepreneurship, and health programs, with a particular emphasis on programs aimed at disadvantaged youth.



### Chicago Blackhawks Charities

\$500,000  
Supports programs for youth who are homeless, ill, abused, or otherwise at risk, and promotes health, fitness, and teamwork.



### Chicago Tribune Charities

\$5,779,183  
Funds programs that promote child and family development, improve reading and literacy, and alleviate hunger.



### CLTV Kids Charities

\$375,000  
Supports health, welfare, and educational programs for children, with emphasis on children's literacy programs.



### Cubs Care

\$920,000  
Funds neighborhood-based non-profit organizations, as well as programs that support children with special needs, victims of domestic violence, and youth baseball leagues.



**WGN Radio 720 Neediest Kids Fund**  
\$997,000

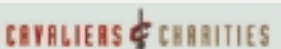
Primarily supports youth development and childhood hunger programs; some holiday clothing and food for children.



**WGN-TV Children's Charities**  
\$1,340,400

Supports programs that benefit children, such as early intervention, child abuse prevention, recreation, advocacy, child welfare, and holiday gift programs.

## Cleveland, OH



**Cavaliers Charities**  
\$1,409,921

Supports education, recreation, and employment and life skills programs, primarily focusing on at-risk youth.

## Dallas, TX



**WB33's Kids Fund**  
\$1,403,000

Funds programs that focus on education and health initiatives for youth under the age of 18.

## Denver, CO



**Colorado Avalanche Community Fund**  
\$519,000

Supports children and families, violence prevention, and youth health and sports.



**Colorado Rockies Charity Fund**  
\$1,347,500

Promotes participation in baseball and softball by people of all ages and abilities, and supports education, literacy, health, and youth drug and alcohol abuse prevention programs.



**Denver Broncos Charities Fund**  
\$1,384,000

Supports programs that benefit youth athletics, education, the physically challenged, and at-risk children and their families.



**Denver Nuggets Community Fund**  
\$764,409

Funds education, health, and youth programs, especially for at-risk or underserved children.



**Post-News Charities**  
\$1,739,500

Supports programs that primarily aid young children from birth to 8, as well as literacy and youth recreation initiatives in metropolitan Denver.



**Post-News Season to Share Fund**  
\$1,554,000

Supports programs addressing hunger, homelessness, and the needs of children and families.



**WB2 Charities Fund**  
\$2,377,500

Funds organizations that promote the health and well-being of children, youth, and families.

## El Paso, TX



THE BORDER FUND

**The Border Fund**  
\$1,935,400

Supports programs that assist underprivileged members of the community, such as the homeless, the disabled, and children.

## Ft. Lauderdale, FL



**Sun-Sentinel Children's Fund**  
\$2,426,825

Funds programs that provide low-income children and families with food, shelter, emergency assistance, health programs, abuse prevention, education programs, and holiday activities.

## 2003 Communities Grants Highlights *continued*

### Grand Rapids, MI



#### **Fox 17 Charities Fund** \$137,000

Funds programs that promote education and public health awareness, as well as programs that provide hunger relief and clothing for children.

### Greenwich, CT



#### **The Advocate/Greenwich Time Holiday Fund** \$35,000

Supports programs providing basic human needs and positive youth development to disadvantaged families.

### Harrisburg, PA



#### **Fox 43 Charities** \$588,000

Supports programs that assist with the basic needs of children, youth, and families.

### Hartford, CT



#### **The Courant Community Fund** \$76,500

Supports educational and other children and youth programs, as well as family welfare programs that strengthen the family structure.



#### **Fox 61 Family Fund** \$494,000

Funds programs that support education, literacy, and family health awareness, as well as those that prevent child and spousal abuse.

### Houston, TX



#### **WB39 Cares for Kids Fund** \$1,009,000

Supports organizations that promote the physical and/or psychological well being of children and their families.

### Indianapolis, IN



#### **Fox 59 Community Fund** \$165,000

Funds organizations that focus on social, moral, emotional, and physical aspects of youth development for adolescents ages 13 to 18.

### Los Angeles, CA



#### **KTLA Charities Fund** \$1,809,500

Provides funding for academic achievement initiatives, child and youth development, health programs, holiday events for disadvantaged children, and programs that deter homelessness and hunger.



#### **Los Angeles Times Family Fund** \$2,478,650

Supports programs that address the needs of disadvantaged children, youth, and families.

### Lowell, MA

#### **LOWELL SUN CHARITIES**

#### **Lowell Sun Charities** \$170,239

Funds programs that support education, health literacy, cultural arts, youth, and community development.

### Manhattan, KS



#### **The Manhattan Fund** \$386,500

Funds programs that promote arts education, literacy, and youth development; that alleviate hunger and homelessness; and that support those with developmental disabilities.

### Melville, NY



#### **Newsday Charities** \$1,386,000

Funds programs that support children and youth, the elderly, arts and education, literacy, and community development.



## New Orleans, LA



### ABC 26 Children First \$342,000

Provides funding for crime prevention, child abuse prevention, recreation, education, nutrition, and medical services.

## Newport News, VA



### Daily Press Holiday Fund \$199,000

Supports organizations that provide food, clothing, shelter, toys, and abuse prevention programs for children and families.

## New York, NY



### WB11 Care for Kids Fund \$810,500

Supports funding for nonprofits in the Tri-State area that serve disadvantaged children through dropout prevention, abuse prevention, and health programs.

## Orlando, FL



### Orlando Magic Youth Foundation \$918,700

Funds programs that support children considered to be at risk as a result of physical, emotional, economic, or environmental challenges.



### Orlando Sentinel Family Fund \$2,002,914

Supports programs that assist with the basic needs of children and families, abuse prevention and literacy programs, and toy programs.

## Philadelphia, PA



### Philadelphia's WB17 Cares \$736,000

Supports organizations specializing in the needs of children and teens, primarily funding after-school programs that provide for academic and social development.

## Sacramento, CA



### Fox40 Helping Hand Fund \$397,400

Supports programs that address the health and well being of children, youth, and families.

## San Diego, CA



### KSWB Cares for Kids \$2,251,100

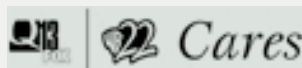
Funds organizations that specialize in the needs of children, with emphasis on programs that address the mental, emotional, and physical well being of underprivileged children.

## North County Times Charities Fund

### North County Times Charities Fund \$877,000

Supports programs for children and families, providing holiday gifts, food, clothing, and shelter, child abuse prevention/intervention, recreation, education, and adult and children's literacy programs.

## Seattle, WA



### Q-13/WB22 Cares Fund \$489,000

Funds programs that enhance opportunities for youth in education, health, and mentorships.

## Washington, DC



### WB 50 Family Fund \$121,000

Supports programs that have a long-term positive impact on children and youth and that strengthen families.

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### Total Communities Grants \$47,329,442

# 2003 General Fund Grants

**Action Against Crime  
& Violence Education Fund**  
Washington, DC  
\$50,000

**Adler Planetarium**  
Chicago, IL  
\$500,000

**Advertising Council Inc.**  
New York, NY  
\$50,000

**After School Alliance**  
Flint, MI  
\$8,500

**After School Matters Inc.**  
Chicago, IL  
\$100,000

**Alfred Friendly Foundation**  
Washington, DC  
\$40,000

**American Press Institute Inc.**  
Reston, VA  
\$165,000

**American Press Institute Inc.**  
Minneapolis, MN  
\$128,818

**American Red Cross of  
Greater Chicago**  
Chicago, IL  
\$250,000

**American Society of Newspaper  
Editors Foundation Inc.**  
Reston, VA  
\$204,000

**AMVETS National Service Foundation**  
Lanham, MD  
\$50,000

**Arthur F. Burns Fellowship Program Inc.**  
Washington, DC  
\$25,000

**Arts & Business Council of Chicago**  
Chicago, IL  
\$25,000

**Asian American Journalists Association**  
San Francisco, CA  
\$80,000

**The Associated Press Managing  
Editors Foundation Inc.**  
New York, NY  
\$25,000

**The Association of Fundraising  
Professionals**  
Naperville, IL  
\$25,000

**Atlantic Salmon Federation (U.S.) Inc.**  
Calais, ME  
\$50,000

**Big Shoulders Fund**  
Chicago, IL  
\$1,190,000

**Boys & Girls Clubs of Chicago**  
Chicago, IL  
\$500,000

**Bronzeville Military Academy**  
Chicago, IL  
\$25,000

**Cantigny First Division Foundation**  
Wheaton, IL  
\$1,641,537

**Cantigny Foundation Conference Series**  
Wheaton, IL  
\$880,846

**Cantigny Foundation Education  
Conference Series**  
Wheaton, IL  
\$141,838

**Cantigny Foundation Journalism  
Conference Series**  
Wheaton, IL  
\$438,467

**Cantigny Foundation Operating**  
Wheaton, IL  
\$2,485,611

**Center for Media and Security Ltd.**  
Millwood, NY  
\$70,000

**Center for Public Integrity**  
Washington, DC  
\$80,000

**Center for Strategic and  
International Studies**  
Washington, DC  
\$20,000

**Center for the Study of  
the Presidency**  
Washington, DC  
\$50,000

**Centers For New Horizons Inc.**  
Chicago, IL  
\$220,000

**Centro de Periodistas  
de Investigacion, A.C.**  
Mexico  
\$50,000

**Charity Lobbying in the Public Interest**  
Washington, DC  
\$40,000

**Chicago Academy of Sciences**  
Chicago, IL  
\$125,000

**Chicago Communities in Schools**  
Chicago, IL  
\$175,000

**Chicago Community Foundation**  
Chicago, IL  
\$250,000

**Chicago Council on Foreign Relations**  
Chicago, IL  
\$175,000

**Chicago Crime Commission**  
Chicago, IL  
\$10,000

**Chicago Historical Society**  
Chicago, IL  
\$300,000

**Chicago Humanities Festival**

Chicago, IL  
\$100,000

**Chicago Metropolis 2020**

Chicago, IL  
\$328,000

**Chicago Metropolitan Association for  
the Education of Young Children**

Chicago, IL  
\$330,000

**Chicago Public Schools/Department of JROTC**

Chicago, IL  
\$50,000

**Child Care Coalition of Lake County**

Lake Bluff, IL  
\$50,000

**The Citadel Foundation**

Charleston, SC  
\$25,000

**Citizen Advocacy Center**

Elmhurst, IL  
\$28,000

**Citizens Information Service of Illinois**

Chicago, IL  
\$50,000

**City Colleges of Chicago**

Chicago, IL  
\$500,000

**City Year Chicago**

Chicago, IL  
\$100,000

**Civil Society Institute**

Newton Center, MA  
\$140,000

**Civitas Initiative**

Chicago, IL  
\$310,000

**Committee to Protect Journalists Inc.**

New York, NY  
\$60,000

**Community Media Workshop**

Chicago, IL  
\$45,000

**Community Renewal Society**

Chicago, IL  
\$203,500

**Constitutional Rights Foundation Chicago**

Chicago, IL  
\$50,000

**Cristo Rey Jesuit High School**

Chicago, IL  
\$200,000

**Current Links in Education**

Flossmoor, IL  
\$14,500

**Day Care Action Council of Illinois**

Chicago, IL  
\$400,800

**DePaul University**

Chicago, IL  
\$100,000

**Dolores Kohl Education Foundation**

Highland Park, IL  
\$420,000

**Donors Forum of Chicago**

Chicago, IL  
\$51,000

**Ecumenical Child Care Network**

Chicago, IL  
\$50,000

**Education Trust Inc.**

Washington, DC  
\$50,000

**El Valor Corporation**

Chicago, IL  
\$155,000

**Erikson Institute**

Chicago, IL  
\$222,800

**Evans Scholars Foundation**

Golf, IL  
\$25,000

**Executive Service Corps of Chicago**

Chicago, IL  
\$50,000

**Field Museum**

Chicago, IL  
\$1,000,000

**Foundation Center**

New York, NY  
\$5,000

**Freedoms Foundation at Valley Forge**

Valley Forge, PA  
\$30,000

**Gettysburg National Battlefield  
Museum Foundation**

Washington, DC  
\$50,000

**Girl Scouts**

Rockford, IL  
\$160,000

**The Grantmaker Forum on  
Community & National Service**

Berkeley, CA  
\$10,000

**Grantmakers of Western Pennsylvania**

Pittsburgh, PA  
\$10,000

**Greater Chicago Food Depository**

Chicago, IL  
\$500,000

**Hugh O'Brian Youth Leadership**

Los Angeles, CA  
\$25,000

**IAPA Press Institute Inc.**

Miami, FL  
\$580,000

**Illinois Campus Compact**

Rockford, IL  
\$45,000

## 2003 General Fund Grants *continued*

**Illinois Coalition for Immigrant and Refugee Rights**  
Chicago, IL  
\$25,000

**Illinois Facilities Fund**  
Chicago, IL  
\$190,000

**Illinois Humanities Council**  
Chicago, IL  
\$20,000

**Illinois Institute of Technology**  
Chicago, IL  
\$1,000,000

**Illinois Network of Child Care Resource & Referral Agencies**  
Bloomington, IL  
\$220,000

**Independent Sector**  
Washington, DC  
\$12,500

**Institute of Cultural Affairs**  
Chicago, IL  
\$26,000

**Instituto Prensa y Sociedad**  
Lima, Peru  
\$33,000

**Inter-University Seminar on Armed Forces and Society**  
Chicago, IL  
\$25,000

**Interfaith Youth Core**  
Chicago, IL  
\$40,000

**International Center for Journalists Inc.**  
Washington, DC  
\$296,000

**International Women's Media Foundation**  
Washington, DC  
\$40,000

**IPS Communication Foundation**  
Beyoglu-Istanbul, Turkey  
\$25,000

**IT Resource Center**  
Chicago, IL  
\$50,000

**Jim Murray Memorial Foundation**  
Los Angeles, CA  
\$5,000

**Kansas State University Foundation**  
Manhattan, KS  
\$50,000

**Korean War Educator Foundation**  
Tuscola, IL  
\$5,000

**Lake Zurich Area Veterans Monument**  
Lake Zurich, IL  
\$2,500

**LDRC Institute**  
New York, NY  
\$20,000

**Library Media Project**  
Chicago, IL  
\$20,000

**Lincoln Park Zoological Society**  
Chicago, IL  
\$500,000

**Loyola University of Chicago**  
Chicago, IL  
\$1,074,000

**Robert C. Maynard Institute for Journalism Education**  
Oakland, CA  
\$160,000

**McCormick Tribune Foundation—Charitable Event Sponsorships**  
Chicago, IL  
\$199,168

**McCormick Tribune Foundation—Employee Matching Gifts**  
Chicago, IL  
\$749,794

**Metropolitan Chicago Information Center**  
Chicago, IL  
\$250,000

**Metropolitan Family Services**  
Chicago, IL  
\$250,000

**Mikva Challenge Grant Foundation**  
Chicago, IL  
\$35,000

**Morton Arboretum**  
Lisle, IL  
\$250,000

**Museum of Broadcast Communications**  
Chicago, IL  
\$25,000

**Museum of Television & Radio**  
New York, NY  
\$50,000

**Music Institute of Chicago**  
Winnetka, IL  
\$250,000

**National Association of Broadcasters Education Foundation**  
Washington, DC  
\$70,000

**The National Association of Child Care Resource and Referral Agencies**  
Washington, DC  
\$10,000

**National Association of Hispanic Journalists**  
Washington, DC  
\$80,000

**National Association of Minority Media Executives**  
Vienna, VA  
\$259,550

**National Black Child Development Institute**  
Washington, DC  
\$100,000

**National Strategy Forum**  
Chicago, IL  
\$100,000



**National-Louis University**

Wheeling, IL  
\$165,000

**Naval Institute Foundation**

Annapolis, MD  
\$70,000

**New Directions for News**

Minneapolis, MN  
\$210,900

**North Park University**

Chicago, IL  
\$100,000

**Northern Illinois Leadership Seminar**

Oak Park, IL  
\$15,000

**Northern Illinois University**

DeKalb, IL  
\$10,000

**Northwestern University—  
Media Management Center**

Evanston, IL  
\$550,000

**Northwestern University—  
Medill School of Journalism**

Evanston, IL  
\$2,248,100

**Northwestern University  
Civic Education Project**

Evanston, IL  
\$30,000

**Northwestern University School of Law**

Chicago, IL  
\$25,000

**Northwestern University Settlement**

Chicago, IL  
\$125,000

**Notre Dame High School**

Niles, IL  
\$100,000

**Ounce of Prevention Fund**

Chicago, IL  
\$246,000

**Pacific News Service**

San Francisco, CA  
\$80,000

**Parents United for Responsible Education**

Chicago, IL  
\$35,000

**Partnership for Quality Child Care**

Chicago, IL  
\$812,500

**Philanthropy Roundtable**

Washington, DC  
\$5,000

**Quebec-Labrador Foundation**

Ipswich, MA  
\$25,000

**Radio and Television News Directors  
Foundation Inc.**

Washington, DC  
\$231,250

**The Reporters Committee  
for Freedom of the Press**

Arlington, VA  
\$47,000

**Shedd Aquarium**

Chicago, IL  
\$500,000

**Society of Environmental Journalists**

Jenkintown, PA  
\$50,000

**Society of the First Infantry Division**

Blue Bell, PA  
\$10,000

**United Negro College Fund Inc.**

Chicago, IL  
\$250,000

**University of Chicago**

Chicago, IL  
\$2,400,000

**University of Chicago-Center  
for Early Childhood Research**

Chicago, IL  
\$153,985

**University of Chicago-Irving B. Harris  
Graduate School of Public Policy**

Chicago, IL  
\$22,000

**University of Illinois Foundation**

Chicago, IL  
\$250,000

**University of North Carolina**

Chapel Hill, NC  
\$50,000

**University of North Carolina  
At Chapel Hill**

Chapel Hill, NC  
\$6,085

**University of St. Mary of the  
Lake—Mundelein Seminary**

Mundelein, IL  
\$500,000

**University of Wisconsin-Madison**

Madison, WI  
\$30,000

**Voices for Illinois Children**

Chicago, IL  
\$550,000

**WETA**

Arlington, VA  
\$50,000

**Women's Business Development Center**

Chicago, IL  
\$10,000

**World Press Freedom Committee**

Reston, VA  
\$40,000

**World Press Institute**

St. Paul, MN  
\$146,000

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**Total General Fund**

**\$33,834,549**

# Summary of 2003 Grants Paid

## Communities Program Grants

City	Total
Chicago, Illinois.....	\$10,987,583
Denver, Colorado.....	9,685,910
Los Angeles, California .....	4,288,150
San Diego, California.....	3,128,100
Orlando, Florida.....	2,921,614
Fort Lauderdale, Florida .....	2,426,825
El Paso, Texas.....	1,935,400
Cleveland, Ohio.....	1,409,921
Dallas, Texas .....	1,403,000
Melville, New York .....	1,386,000
Houston, Texas.....	1,009,000
Anaheim, California .....	827,000
New York, New York.....	810,500
Philadelphia, Pennsylvania .....	736,000
Boston, Massachusetts.....	693,800
Harrisburg, Pennsylvania .....	588,000
Hartford, Connecticut .....	570,500
Seattle, Washington.....	489,000
Sacramento, California.....	397,400
Manhattan, Kansas.....	386,500
New Orleans, Louisiana .....	342,000
Newport News, Virginia .....	199,000
Lowell, Massachusetts.....	170,239
Indianapolis, Indiana .....	165,000
Grand Rapids, Michigan.....	137,000
Washington, DC .....	121,000
Baltimore, Maryland .....	57,500
Greenwich, Connecticut .....	35,000
Allentown, Pennsylvania .....	22,500

**Total Communities Grants ...\$47,329,442**

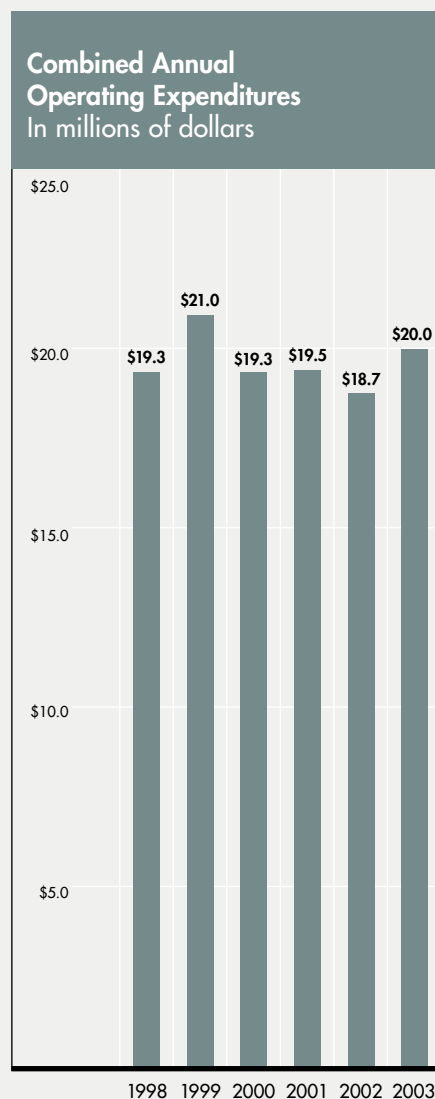
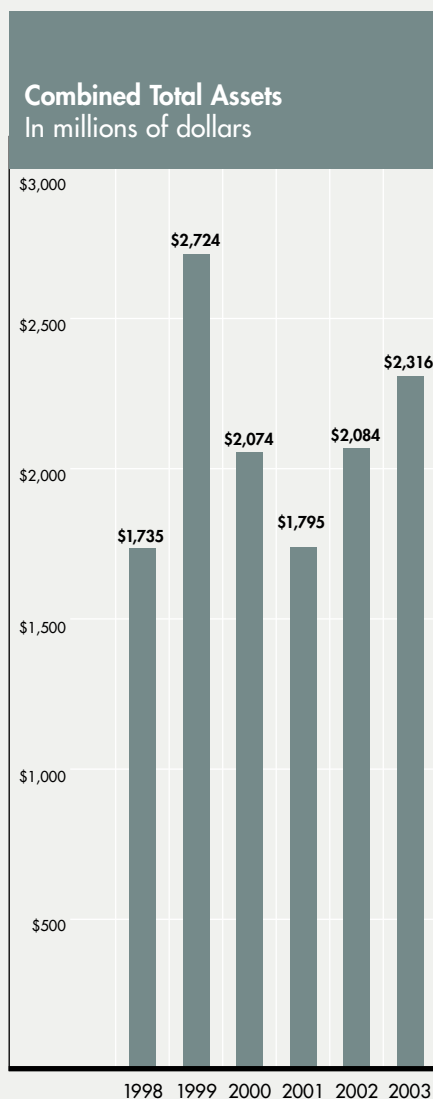
## Other Grants

Grant	Total
General Fund.....	\$33,834,549
Disaster Relief .....	1,108,500

**Total Grants Paid  
(including communities) .....\$82,272,491**

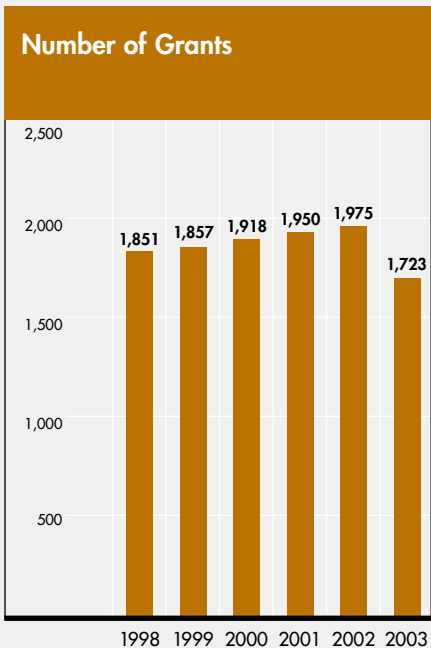
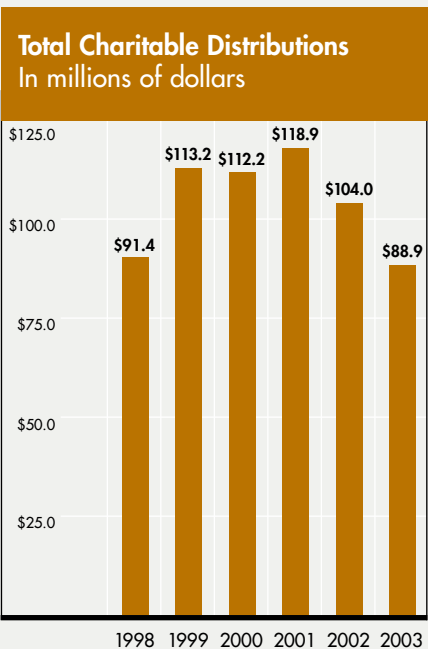
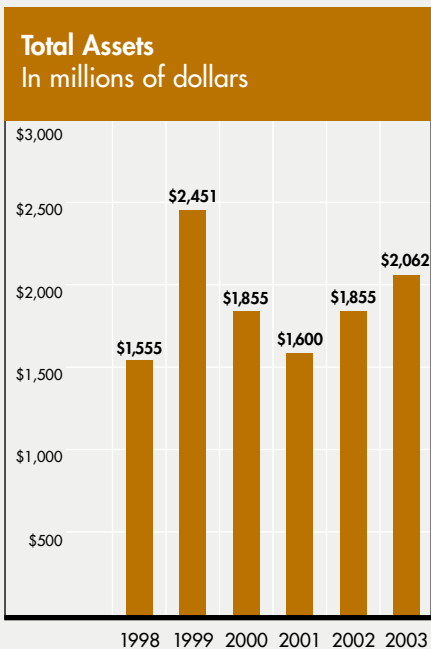
# 2003 Foundation Financial Highlights

The following financial charts summarize key operating statistics generated by the McCormick Tribune Foundation and its two operating foundations—Cantigny Foundation and the Cantigny First Division Foundation. The three foundations were created after the death of Colonel Robert R. McCormick in accordance with his last will and testament. All three organizations continue as complementary, yet independent, operations dedicated to fulfilling their founder's legacy.



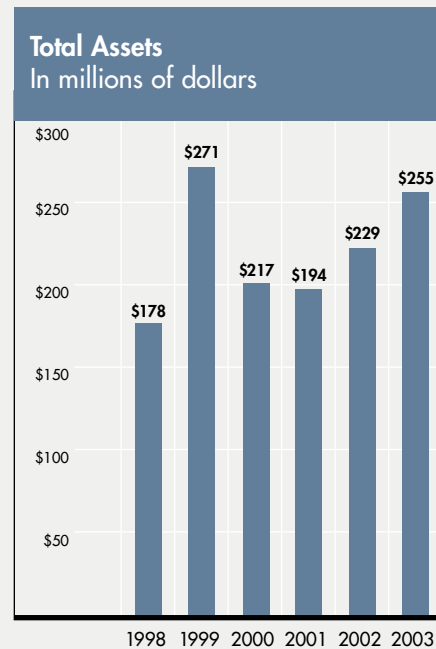
# 2003 Foundation Financial Highlights

## McCormick Tribune Foundation Financial Highlights

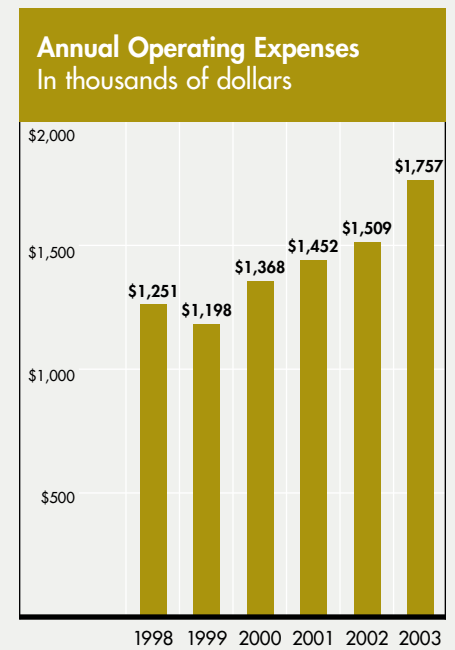
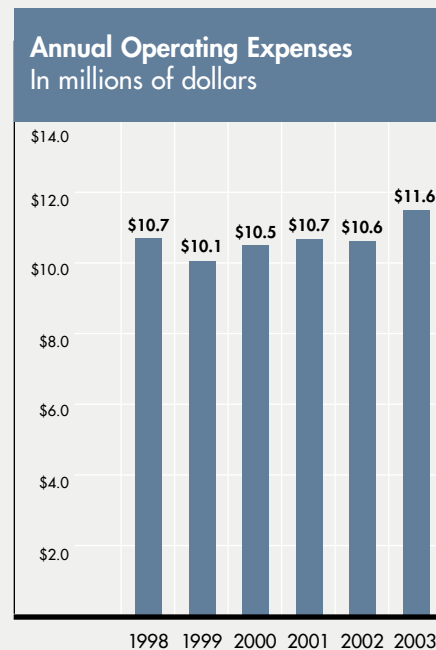
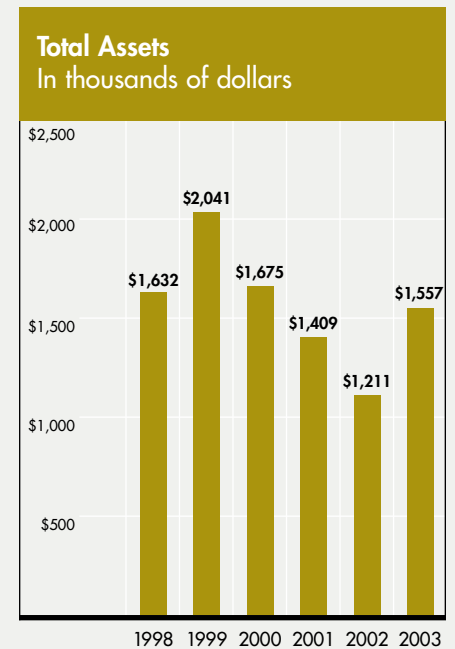




## Cantigny Foundation Financial Highlights



## Cantigny First Division Foundation Financial Highlights



# McCormick Tribune Foundation Staff

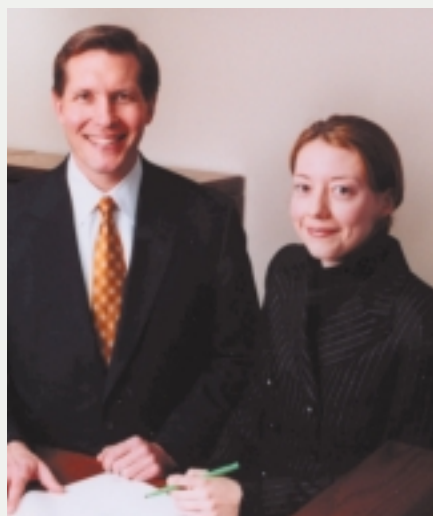
The McCormick Tribune Foundation relies on the resources and talents of 29 full-time staff members working in executive and program teams to make charitable distributions in excess of \$88 million annually. Their commitment to the field of philanthropy has indeed made a difference in the lives of the people and nonprofit organizations they serve.



**Administration:** From left, Holly Simpson, *Communications Manager*, Tonya Pitrof, *Executive Secretary*, Mike Swanson, *Administrative Manager*, Aaron Smith, *Administrative Officer*



**Development:** From left, Trish Gossard, *Development Officer* and Lisa Montez, *Senior Development and Compliance Officer*



**Citizenship:** John Sirek, *Program Director*, Andrea Jett, *Program Officer*



**Education:** From left, Ellen Collins-Bush, *Program Officer*, Wanda Newell, *Program Director*, Kathleen Praznowski, *Senior Program Officer*



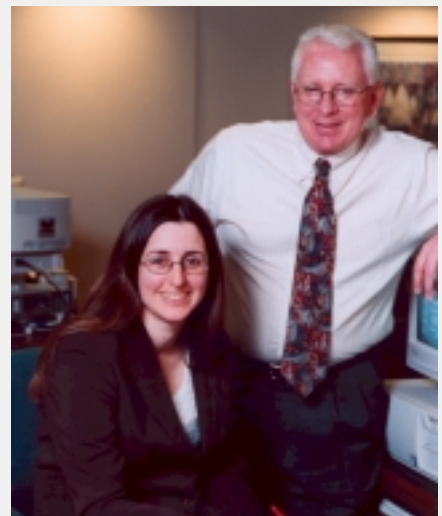
**Communities:** Back row, Anna LauBach, *Program Officer*, Matthew Blakely, *Program Officer*, Gayle Walker, *Program Coordinator*, Bill Koll, *Assistant Director*, Dawn Callahan, *Program Assistant*. Front row, David Pesqueira, *Senior Program Officer*, Sharon Cleghorn, *Program Administrator*, Catherine Brown, *Program Director*



**Journalism:** From left, Mark Hallett, *Senior Program Officer*, Meghann Mulherin, *Program Officer*, Vivian Vallberg, *Program Director*



**Special Initiatives:** Nicholas Goodban, *Senior Vice President of Philanthropy*, Alexandra Foley, *Senior Program Officer*



**Information Systems:** Laura Embers, *Information Systems Specialist*, Ray DeBiase, *Director*

# McCormick Tribune Foundation Directors and Officers

## Board of Directors

John W. Madigan  
*Chairman of the Board*

Charles T. Brumback  
*Board Member*

James C. Dowdle  
*Board Member*

Dennis J. FitzSimons  
*Board Member*

Jack Fuller  
*Board Member*

## Officers

Richard A. Behrenhausen  
*President and Chief Executive Officer*

David L. Grange  
*Executive Vice President and  
Chief Operating Officer*

Nicholas Goodban  
*Senior Vice President/Philanthropy*

Louis J. Marsico, Jr.  
*Vice President/Finance and Administration*

## Executive Directors

James W. Sutherland  
*Executive Director,  
Cantigny Foundation*

John Votaw  
*Executive Director,  
Cantigny First Division Foundation*

## For Additional Information

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