

YOU HELPED LE'AIRE

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LOVE LE'ARIE REDOVE REDO	

AND IAN WRITE THESE THANK YOU NOTES.

Meet Le'Arie and Ian, two joyful learners at Bethel New Life. They both joined Bethel's reading program called Brain Train, which offers reading support for early elementary school students. Through Brain Train, both students proudly improved their reading ability and enjoyed attending classes. Bethel New Life, a Chicago Tribune Charities grantee located in the Austin neighborhood, has changed students' fear of reading to the fun of reading.

Through generous donations, time and energy of people like you, Le'Aire and Ian and other students have a brighter future. Whether you've donated your time, money, or talents to help others — we are grateful. If you're a volunteer, teacher, or one of the thousands of people working in government, media, schools and nonprofits that help transform lives every day, we salute you. By partnering with you, Chicago Tribune Community Giving helps under-served youths and adults create pathways toward success and safety. We can't thank you enough — and neither can the staff and families of Bethel New Life.

CHICAGO TRIBUNE 2014 COMMUNITY GIVING REPORT

SEE HOW TOGETHER WE'VE HELPED MAKE OUR COMMUNITY BETTER.



THANK YOU FOR HELPING US MAKE A DIFFERENCE.

As the city and suburbs' leading news and information source, the Chicago Tribune knows the challenges facing people throughout our metropolitan area. We embrace opportunities to help improve lives. We believe that quality information, education and thriving families strengthen our society. Our community needs to give each student, child or adult the right tools to learn and be their best in safe communities and homes.

With poverty found in equal measure in both the city and suburbs, we encourage solutions that bring individuals and organizations together through direct services and collaborations. These networks build pathways to address education success and family support needs for under-served adults and youths. To address these issues, Chicago Tribune Community Giving supports and promotes nonprofit programs that focus on:

- Youth education
- Adult literacy
- Workforce development
- Family support to prevent and treat child abuse

It is possible for families to thrive when these programs receive support — support from people dedicated to making a difference, funds to sustain programs and organizations committed to touching the lives of others. Education needs community involvement. Community needs people like you.

At Chicago Tribune Community Giving, we give our thanks to everyone who has helped transform lives and provide hope for a better tomorrow.

THE YWCA EMPOWERS GIRLS TO BREAK BARRIERS.



Meet the next generation of inventors and innovators! These girls recently learned about mobile app development, video game design and water quality testing through a youth empowerment program at the YWCA on the South Side. TechGYRLS serves 100 girls, ages 9 to 14, to expose them to careers that utilize science, technology, engineering, arts and math. The YWCA created the TechGYRLS program to provide technology and digital education to help girls build career confidence and lessen the digital divide in under-served communities.

"At TechGYRLS, I learned how to create a video game. Ever since my mom told me about this program, I've been so excited about it and I can't stop smiling every week when I come to the YWCA. I'm so glad to be here." -Shonté, third grade

Founded in 1876, **YWCA Metropolitan Chicago** reaches more than 150,000 women and children in the city and the suburbs. With a mission to help eliminate racism and empower women, the YWCA focuses on helping families thrive and strengthening communities. The Chicago Tribune Foundation is a proud supporter of this program and its bright, young TechGYRLS.



To encourage Chicago's youth to write, read and understand news, Chicago Tribune publishes **The Mash**. The Mash is a teen newspaper, website and literacy program that provides high school students the opportunity to develop their reporting and writing skills under the direction of Tribune editors. The Mash is published once a week throughout the school year and delivered to more than 260 high schools and community centers. It is also available online at *themash.com*. The Mash teen staff comprises over 85 high school students from all areas of Chicagoland.



22 CAMEDAV ADVICE iss America tells us her fave Netflix show 13 Rapper, band or racehorse? You decide 14 Help! My friend's too fan



Chicago Tribune Charities, a McCormick Foundation Fund, is a proud supporter of these nonprofit organizations that help lift thousands of people out of poverty through access to educational and career support.

UMOJA CREATES COLLEGE CONNECTIONS.

A high school senior in a Garfield Park neighborhood school, Jamice has ambition to go to college. She is a great student whose favorite subject is physics. She was not sure how to apply to college or what type of college to attend. Fortunately Umoja Student Development Corporation offers daily classes at her high school. Jamice received guidance from Umoja staff in selecting a college that is a good fit for her talents. Umoja's four-day college tour allowed her to experience college campuses. The great news is that Jamice has been accepted at her dream college so that she can major in business and minor in creative writing. Jamice plans to run her own business. And with her college degree, she will have the tools to succeed.

Umoja Student Development Corporation focuses on student populations with the fewest resources in 10 Chicago

Public High Schools throughout the city. Umoja's goal is to keep students safely in school to pursue academic achievements. Known for its restorative justice, social emotional learning, and college and career readiness programs, Umoja has had great success in raising student graduation rates through partnering with schools and communities. This year it is reaching more than 7,000 high school students and 500 teachers. It is aptly named as "umoja" which means unity in Swahili.

Unioja has happ me understand the full college process and provided whe with a college experience.

JANE ADDAMS RESOURCE CORPORATION IMPROVES LIVES.

Last summer Silvia walked by the Jane Addams Resource Corporation on the North Side of Chicago and saw the

read English. Silvia's motivation to learn includes being better equipped to help her elementary school daughter

sign for computer training classes. She learned that this organization also offered adult literacy classes. Silvia signed up and hasn't stopped. She pursues English training enthusiastically by taking two classes, English as a Second Language and Writing in English.

Her tutor, Kim, says that Silvia has improved her English quickly, particularly in conversation. When Silvia arrived in the United States 13 years ago, she could not speak or

From Silvia Thank you for helping my English, here wont English, writing and

and work with her customers. She enjoys learning English, American history and going to the library. What is Silvia's next step? Computer training in basic programming that is also offered at this adult education organization.

Jane Addams Resource Corporation offers job training and support services to help low-income workers in the city and the suburbs move out of poverty. It provides adult education programs, financial coaching and manufacturing training programs to build career paths to jobs with sustainable wages. Adult literacy and computer training strengthen career paths. In 2014 Jane Addams Resource Corporation opened a new site in DuPage County to help low-income job seekers in the western suburbs develop advanced job skills.

WOMEN EMPLOYED BUILDS BRIDGES FOR CAREER SUCCESS.

Where do low-income women in Illinois turn to when they want to improve their job prospects? In many cases, to the state's community colleges, which provide college-level occupational training. The problem is that many adults who are most in need of education and training don't qualify for the very programs they require. Perhaps they don't have a high school diploma; they might not read, write or know math sufficiently well; English might not be their first language.

That's where **Women Employed** comes in. Women Employed works with the state to craft policies that enable and promote bridge programs. Bridge programs teach basic skills such as reading, writing and math in the context of specific occupations, such as health care or manufacturing. Bridge programs help adults transition to college-level training that leads to better jobs and economic security. Women Employed helps write and disseminates the bridge program curriculums to colleges and community organizations.

Another critical support is financial aid — without which college, and the improved prospects it brings, would be unattainable for many. That's why Women Employed also works to ensure that Illinois' financial aid system serves as many people as possible, including working women who most need it. Women Employed advocates for effective systems, policies and practices that affect thousands of women who need more education so that they can get to college — and succeed there.

the you for keeping me the streets and help me School 90 +0 from Malachi

Malachi participates in the Willowbook Corner Learning Program presented by **The Community House** in DuPage County. This after-school reading program is led by credentialed teachers and trained volunteers who tutor eager students. It helps more than 100 elementary school students raise their reading levels. The Community House plans to expand classes to help middle school students with the transition to high school and provide career readiness programs. Chicago Tribune Charities proudly supports this suburban program for young readers.

THANK YOU SO MUCH FOR HELPING.

Through Chicago Tribune Charities, the McCormick Foundation granted nearly \$4 million in 2014 to nonprofit organizations and initiatives in the city and suburbs that help improve the lives of at-risk youths and families.

The funds raised to support these nonprofit organizations come from our generous donors throughout the year, and particularly during the Chicago Tribune Charities Holiday Giving campaign. All gifts are matched at 50 cents on the dollar by the McCormick Foundation, allowing each donation to provide even greater impact. Chicago Tribune and the McCormick Foundation cover all administration and promotional expenses so that 100% of all donations go to support nonprofit programs. Since its inception 25 years ago, more than \$112 million has been granted through Chicago Tribune Charities, a McCormick Foundation Fund. It is an honor that the partnership with the



celebrating 25 years of hope

McCormick Foundation, Chicago Tribune, nonprofits and Tribune readers has helped so many people. Thank you for your support in helping further our vision of a brighter tomorrow for everyone. The Chicago Tribune and McCormick Foundation are pleased to list the following organizations that received grants in 2014.

ADULT LITERACY

Grants support a workforce-enhanced Adult Basic Education (ABE) and English as a Second Language (ESL) programs through curriculums and tutoring. These programs help low-income adults raise their reading, English proficiency and conversation levels to meet eligibility requirements for job training, high school equivalency GED classes and post-secondary programs.

Albany Park Community Center	\$60,000
Chicago Citywide Literacy Coalition	\$100,000
Chicago Commons Association	\$70,000
Dominican Literacy Center Aurora	\$60,000
Family Focus	\$40,000
Heartland Human Care Services	\$80,000
Howard Area Community Center	\$60,000
Jewish Vocational Service	\$70,000
Literacy Connection	\$30,000
Literacy Volunteers Fox Valley	\$40,000
a Proliteracy America Affiliate	
Literacy Volunteers of America	\$50,000
DuPage, Inc.	
People's Resource Center	\$40,000
RefugeeOne	\$70,000
Safer Foundation	\$80,000
Township High School District 214	\$50,000
Community Education Foundation	

CHILD AND YOUTH EDUCATION

Grants support programs that help students from low-income families successfully transition through key stages in their academic career. The two focus areas are: 1) reading proficiency by the end of third grade and 2) successful completion of high school and entering a post-secondary education for college persistence.

Bethel New Life		\$50,000
Chicago Lights		\$80,000
Chicago Scholars Foundation		\$150,000
Enlace Chicago		\$150,000
Heartland Health Outreach		\$30,000
Midtown Educational Foundation		\$25,000
One Million Degrees		\$55,000
Outreach Community Ministries		\$75,000
Reading in Motion		\$90,000
Resurrection Project		\$130,000
The Board of Trustees of		\$30,000
The University of Illinois		
The Community House		\$60,000
The Posse Foundation		\$150,000
Umoja Student Development Corporation		\$100,000
YMCA of Metropolitan Chicago		\$25,000

WORKFORCE DEVELOPMENT

Grants support community-based vocational and employment programs

CHILD ABUSE PREVENTION AND TREATMENT

Grants support positive parenting, child abuse prevention and domestic violence prevention programs through child counseling, family support and home-visiting services. This category also supports advocacy and technical assistance programs that enhance services to families.

Advocate Charitable Foundation	\$25,000
Apna Ghar, Inc. (Our Home)	\$25,000
Casa Central Social Services Corporation	\$52,500
Children's Advocacy Center of	\$43,750
North and Northwest Cook County	
Children's Research Triangle	\$52,500
Connections for Abused Women	\$30,000
and Their Children	
Crisis Center for South Suburbia	\$48,125
Family Focus	\$87,500
La Rabida Children's Hospital	\$52,500
and Research Center	
Metropolitan Family Services	\$101,875
Mujeres Latinas en Acción	\$52,500
Near North Health Service Corporation	\$40,000
Pillars Community Services	\$52,500
Voices for Illinois Children	\$87,500
Women's Treatment Center	\$78,750
Zacharias Sexual Abuse Center	\$70,000

for people in poverty. Support is provided for skills training programs for low-income youth. This category also supports advocacy and technical assistance endeavors that promote improvement in the workforce development system, increase resources available to disadvantaged job seekers and enhance the quality of delivery service.

Chicago Cook Workforce Partnership Chicago Jobs Council Chinese American Service League Greater West Town Community	\$40,000 \$130,000 \$60,000 \$90,000
Development Program	
Heartland Human Care Services	\$45,000
Jane Addams Resource Corporation	\$110,000
Jewish Vocational Service	\$40,000
Literacy Works	\$50,000
OAI, Inc.	\$58,000
Polish American Association	\$80,000
St. Leonard's Ministries	\$37,000
Women Employed	\$150,000
Youth Job Center of Evanston	\$60,000





Your donation to Chicago Tribune Charities will make a big impact to families in need. The McCormick Foundation matches all gifts at 50 cents on the dollar. To give, visit **chicagotribune.com/donate**.